



## Solutions for Technology Companies High Tech, High Touch Human Resources

With OMNI at your side, you'll enjoy:

- More satisfied employees and improved retention.
- Better use of your own employee resources.
- Ability to attract talented people with flexible benefits.
- Improved and affordable Employee Benefits, including health, retirement and flex spending plans.
- Regulatory Compliance handled by our in-house experts.
- Risk avoidance: we'll make sure all HR issues are handled correctly and on time.
- FICA, FUTA and all employee and worker's compensation tax filings.
- An expert staff working for you, without the overhead of a full HR department.

**"I appreciate Omni Resource's personal attention to my payroll and HR requirements. I never have trouble with employee issues with Omni Resource on board."**

**Chris Napolitano, President**  
*Joint Venture Marketing  
and Communications*

We know technology companies. You're adaptable, quick to change direction, and customer centered. Employees are valuable assets to your organization, and they are the key to attaining your growth and profitability. And nobody understands outsourcing better than you!

That's where Omni comes in. Omni allows you to outsource the tedious and unprofitable tasks of managing employee benefits, payroll, worker's compensation and Human Resources. This is especially critical to technology companies, who operate at a fast pace and need to staff up to support their growth. With Omni at your side, you have more time to focus on the profitable side of your business.

### Get the Benefits of a F500 company

Omni gives any size organization all of the advantages of a Fortune 500 firm. First, we assemble a custom benefits package which is attractive and affordable for your employees. This helps you recruit and retain the quality employees that are so critical to your success. Then, we bring our depth and breadth of in-house expertise to all of your HR functions: accounting, legal, risk avoidance and benefits management. We set up and administer your organization's HR and benefits plans. We monitor the growing number of employment-related laws, so that we have a strategy in place before a new law or change occurs.

We'll make sure you're in compliance with all government requirements and regulations that affect your business.

### Helping You With the "Business of Employment"

Chances are, you went into business because of your expertise and passion for what you do. As your business grows, there is more demand placed on the infrastructure and expertise required to hire, manage and provide benefits for your employees. Omni is your single outsource provider.

### Economies of Scale

With Omni, you don't have to build up your infrastructure every time you experience a growth spurt. We'll help you "staff up" by bringing your new hires on board smoothly and efficiently. We'll supply employee handbooks, policies and procedures. Our web-based reporting system allows employees 24 hour access to time reporting, paycheck stubs, leave balances, printable forms, and much, much more. Omni has built the infrastructure so you don't have to. With Omni, you truly have the freedom to grow your business.

Let Omni build a customized program to meet your business' needs and your budget. For your FREE consultation, contact us today!

# Why Choose Omni Resource

## A Professional Employer Organization

### About Us

Omni Resource is an Annapolis based Professional Employer Organization "PEO." We were established in 1989 as an accounting firm that specialized in serving the needs of small to medium sized business. As employment law and regulations burgeoned, we saw a growing need to help our clients address all of the HR and administrative needs, in addition to payroll.

Today, Omni enables our clients to cost-effectively outsource the management of human resources, employee benefits, payroll and worker's compensation by entering into a co-employment agreement.

### What is a PEO?

PEOs offer their clients and worksite employees the services and expertise of a fully staffed human resources department within a large corporation. Few businesses can afford a full time staff consisting of an accountant, a human resources professional, a lawyer, a risk manager, a benefits manager and payroll. In addition to these services, a PEO can bring economies of scale to bear on the number and quality of benefits they are able to offer your employees. Finally, PEOs reduce the cost of monitoring and complying with employment laws by taking on the tasks associated with compliance and filing of claims such as unemployment, workers compensation and others.

### What We Provide



*"Roughly 60% of companies currently contract out some of their human resources functions."*  
SHRM survey, 2004

*"It would cost the average business owner 1/3rd to 2/3rds more to provide the administrative services a PEO can supply."*  
US Dept. of Labor

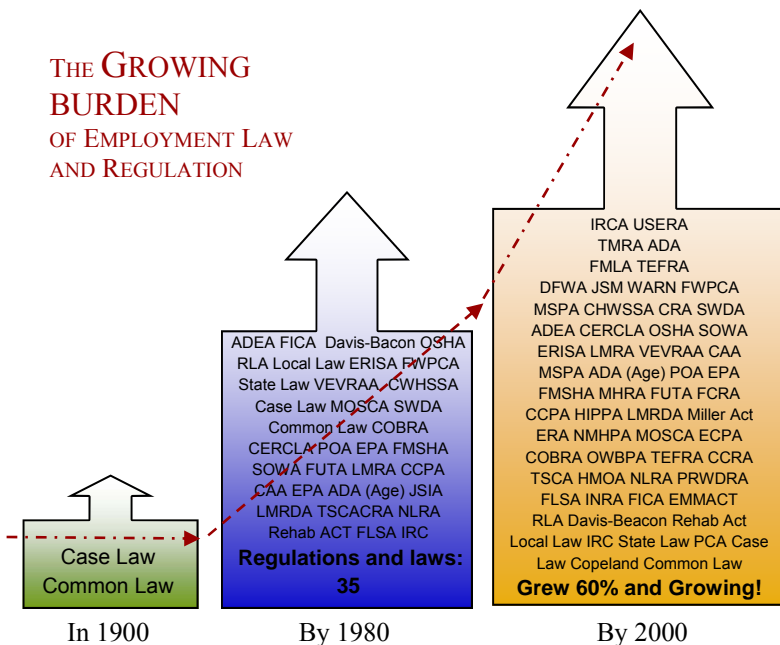
Omni is not just a payroll firm, we handle ALL of your HR needs. With Omni, you get a team of experts to negotiate and administer your health benefits, deal with the state on unemployment claims, and wade through the myriad of laws that are passed every year.

### Attractive Benefits to Attract Talent

Employees want comprehensive, affordable health care, retirement savings plans, and other benefits for themselves and their families. But the cost of providing these benefits can be prohibitive. That's where Omni comes in. As your PEO, we can provide:

- Health Insurance (paid with pre-tax dollars)
- Tax-advantaged Dependent Care
- Direct Deposit Payroll
- 401K Retirement Plan
- Credit Union Membership
- Dental and Vision Plan
- Medical Savings Account
- Life Insurance

### THE GROWING BURDEN OF EMPLOYMENT LAW AND REGULATION



### The Bottom Line

We'll save you valuable time and reduce administrative headaches, allowing you more time to grow your business. And you'll have more satisfied employees. Let Omni develop a comprehensive plan for your business today!

**Contact us at:**  
Omni Resource Inc.  
2444 Solomons Island Road  
Suite 208  
Annapolis, MD 21401