



Solutions for Not-for-Profits Make Better Use of Employee Assets

We know not-for-profits. Your employees are valuable assets to your organization, and they are the key to attaining your mission and goals. But they can get bogged down with day-to-day administrative tasks, paperwork and compliance, rendering them less focused on the real mission of your organization.

Omni allows you to give your employees the freedom to grow your member or donor base and run the organization. We outsource the time-consuming and unprofitable tasks of managing employee benefits, payroll, worker's compensation and Human Resources. This is especially valuable to non-profit organizations, which have a critical mission to serve their constituents. With Omni at your side, you have more time to focus on your charter, while giving your employees the benefits they deserve.

Get the Benefits of a F500 Company

Omni gives any size organization all of the advantages of a Fortune 500 firm. First, we assemble a custom benefits package which is attractive and affordable for your employees. This helps you recruit and retain the quality employees that are so critical to your mission. Then, we bring our depth and breadth of in-house expertise to all of your HR functions:

- Accounting
- Legal
- Risk avoidance
- Benefits Management

We set up and administer your organization's HR and benefits plans. We monitor the growing number of employment-related laws, so that we have a strategy in place before a new law or change occurs.

Finally, we make sure you're in compliance with all of the government requirements and regulations for the not-for-profit sector. Quite simply, we give you the freedom to run and grow your organization.

A Single Provider Approach

Non-Profit organizations have engaged Omni to augment an already existing HR department, or to completely outsource payroll and all HR functions. With Omni, you deal with one provider for a myriad of services, and you can adjust them as your organization evolves. Whether you're growing by leaps and bounds, or working with fewer resources, Omni remains at your side, helpful as always.

Let Omni build a customized program to meet your organization's needs and your budget. For your FREE consultation, contact us today!

With OMNI at your side, you'll enjoy:

- Better use of your own employee resources.
- More satisfied employees and improved retention.
- Ability to attract talented people with flexible benefits.
- Improved and affordable Employee Benefits, including health, retirement and flex spending plans.
- Regulatory Compliance handled by our in-house experts.
- Risk avoidance: we'll make sure all HR issues are handled correctly and on time.
- FICA, FUTA and all employee and worker's compensation tax filings.
- An expert staff working for you, without the overhead of a full HR department.

"I love working with Omni Resources. Not only can they provide any and everything you need for your employees, but they are wonderful to deal with."

Cathy Holstrom,
Food Link

Why Choose Omni Resource

A Professional Employer Organization

About Us

Omni Resource is an Annapolis based Professional Employer Organization "PEO." We were established in 1989 as an accounting firm that specialized in serving the needs of small to medium sized business. As employment law and regulations burgeoned, we saw a growing need to help our clients address all of the HR and administrative needs, in addition to payroll.

Today, Omni enables our clients to cost-effectively outsource the management of human resources, employee benefits, payroll and worker's compensation by entering into a co-employment agreement.

What is a PEO?

PEOs offer their clients and worksite employees the services and expertise of a fully staffed human resources department within a large corporation. Few businesses can afford a full time staff consisting of an accountant, a human resources professional, a lawyer, a risk manager, a benefits manager and payroll. In addition to these services, a PEO can bring economies of scale to bear on the number and quality of benefits they are able to offer your employees. Finally, PEOs reduce the cost of monitoring and complying with employment laws by taking on the tasks associated with compliance and filing of claims such as unemployment, workers compensation and others.

What We Provide



"Roughly 60% of companies currently contract out some of their human resources functions."
SHRM survey, 2004

"It would cost the average business owner 1/3rd to 2/3rds more to provide the administrative services a PEO can supply."
US Dept. of Labor

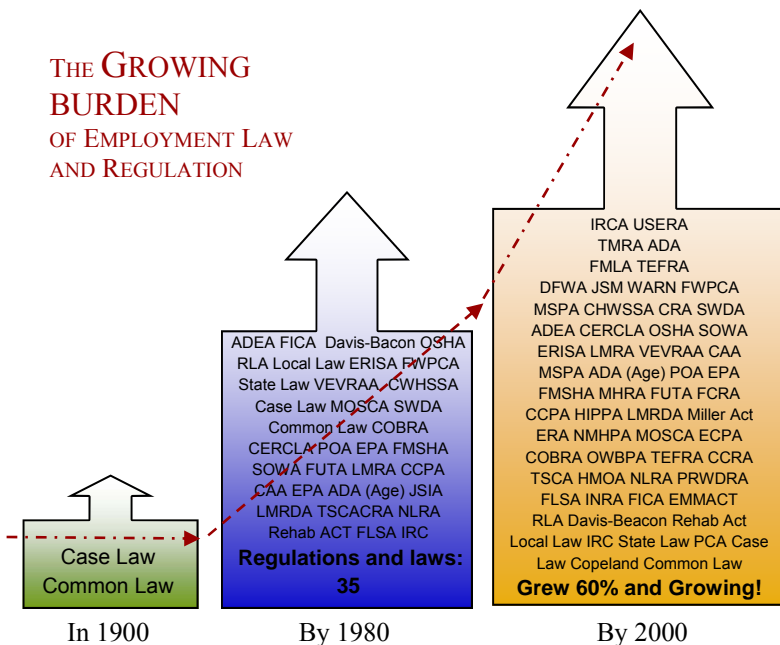
Omni is not just a payroll firm, we handle ALL of your HR needs. With Omni, you get a team of experts to negotiate and administer your health benefits, deal with the state on unemployment claims, and wade through the myriad of laws that are passed every year.

Attractive Benefits to Attract Talent

Employees want comprehensive, affordable health care, retirement savings plans, and other benefits for themselves and their families. But the cost of providing these benefits can be prohibitive. That's where Omni comes in. As your PEO, we can provide:

- Health Insurance (paid with pre-tax dollars)
- Tax-advantaged Dependent Care
- Direct Deposit Payroll
- 401K Retirement Plan
- Credit Union Membership
- Dental and Vision Plan
- Medical Savings Account
- Life Insurance

THE GROWING BURDEN OF EMPLOYMENT LAW AND REGULATION



The Bottom Line

We'll save you valuable time and reduce administrative headaches, allowing you more time to grow your business. And you'll have more satisfied employees. Let Omni develop a comprehensive plan for your business today!

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